

California Disclosure Regarding Employment Background Report

_____ (“COMPANY”) may obtain from American Screening, LLC at PO Box 1444 Hebron, CT 06248 can be reached at 888-251-4044 web: www.americanscreening.com a consumer report and/or an investigative consumer report (“REPORT”) that contains background information about you in connection with your employment or employment application for employment purposes. If you are hired, to the extent permitted by law, COMPANY may obtain from American Screening, LLC further REPORTS throughout your employment for an employment purpose without providing further disclosure or obtaining additional consent.

The REPORT may contain information about your character, general reputation, personal characteristics and mode of living. The REPORT may include, but is not limited to, criminal and other public records and history; public court records (e.g., bankruptcies, tax liens and judgments); motor vehicle and driving records; educational and employment history, including professional disciplinary actions; drug/alcohol test results; and Social Security verification and address history, subject to any limitations imposed by applicable federal and state law. This information may be obtained from public record and private sources, including credit bureaus, government agencies and judicial records, former employers and educational institutions, and other sources.

If an investigative consumer REPORT is obtained, in addition to the description above, the nature and scope of any such REPORT will be employment verifications and references, or personal references.

You can also obtain a copy of your files by sending American Screening, LLC at the address listed above a written request, including proper identification, by certified mail. “Proper identification” includes documents such as a valid driver’s license, Social Security card, military identification card or credit card.